

Dept. of DHS-Toledo (404) Facts – FY '12

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General Information

Address: Toledo State Training School for Girls/Iowa Juvenile Home
701 South Church Street
Toledo, IA 52342

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 109	# PT EEs: 0	# Temporary EEs: 6	Average Length of Service: 12.24
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Span of Control: 12.00	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	5	45-54	37	<25	0	45-54	3	# of Females:	66	# of Males:	43
25-34	30	55-64	17	25-34	1	55-64	4	% of WF:	60.55%	% of WF:	39.45%
35-44	20	65+	0	35-44	1	65+	0	Average Age:	44.12	Average Age:	40.36
Employee Average Age: 42.63				Supervisor Average Age: 50.41				Average Length of Service: 14.16		Average Length of Service: 9.29	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	6	# of Non-minorities:	103	# African-American:	2	# of "did not respond":	0
% of Workforce:	5.50%	% of Workforce:	94.50%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	42.40	Average Age:	42.65	# Am. Indian/Alaskan:	3	Average Age:	N/A
Average Length of Service:	14.32	Average Length of Service:	12.12	# Hispanic or Latino:	1	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	2	# of Persons With No Disabilities:	99	# of "did not respond":	8
% of Workforce:	1.83%	% of Workforce:	90.83%	% of Workforce:	7.34%
Average Age:	52.49	Average Age:	41.81	Average Age:	50.40
Average Length of Service:	29.73	Average Length of Service:	11.17	Average Length of Service:	21.05

Officials/Administrators EEO Category 1: 4	Professionals EEO Category 2: 27	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 63
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 4	Service/Maintenance EEO Category 8: 4

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 24	Transfer In: N/A
Retirements: 1	All Terminations: 7	Voluntary Quits: 9	Transfer Out: N/A

# of Classes Used: 26	Most Populous Classes: Youth Services Worker (54), Youth Services Technician (9), Educator (8)		
Separations - By Class:	Youth Services Worker (11), Educator (4), Certified Vocational Instructor (1), Education Administrator (1)		
# Eligible for Retirement:	8 Protect Serv 10 General - in next 5 years	% Eligible (Protective Serv): 12.70% % Eligible (General): 21.74%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$32,062.99	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$5,331,135.06	Avg. Base Salary: \$46,275.61	Overtime Days Worked: 515.9
Overtime Cost: \$122,961.32	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$391,633.12	Vacation Days Earned: 2,119.3	Vacation Used Expense: \$385,584.51	Vacation Days Taken: 2,036.2	
Sick Leave Days Earned: 1,760.8	Reg. Sick Leave Used Expense: \$176,389.63	Reg. Sick Leave Days Used: 1,001.2	Converted Sick Leave To Vacation Days Used: 154.0	
Sick Leave -Earned Value: \$302,305.89		Avg. Sick Leave Days Per EE: 9.19	Converted Sick Leave To Vacation Used Expense: \$27,344.28	
Injury Leave Used Expense: \$3,063.75	Injury Leave Days Used: 20.2	Classification Appeals: N/A	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$10,998.68	Funeral Days Used: 60.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012